



Welcome to **Prasastha Technologies**

Prasastha Technologies have won accolades and business from existing and new clients for our consultative recruitment approach. We have been helping our clients to improve their recruitment process in terms of Quality-of-Hire, Time-to-Fill and Cost-per-Hire. We specialize in providing customized hiring solutions to our clients so that they can achieve greater efficiency and business performance. Through our collaborative approach and flawless execution we help our clients achieve their strategic talent acquisition goals. Our passion, integrity and work ethics set us apart and make us a preferred hiring partner with our ever expanding client base. We seek to deliver excellent value to our clients and candidates alike with our highly professional services. We are proud to call ourselves recruiters...a job that changes people's lives and improves business performance.



HR solutions for your business needs

Prasastha Technologies believes in playing the role of a partner constantly shadowing the client on all dimensions of HR in an integrated manner through capabilities and expertise in Strategic HR Consultancy, HR Operations, OD Interventions, Recruitment & Selection, Temporary Staffing, Payroll Processes, Executive Diligence, Community plugins, Training and Coaching, etc.

As an organization we pivot on three aspects- Expertise, Innovation and Execution. We not only assist clients with strategy formulation but are also accountable and responsible for last mile implementation and execution.

HR Outsourcing

Across the world companies have been increasingly outsourcing HR dimensions to derive cost benefits and increase focus on strategic aspects of Human resources.

Improve Results And Reduce Costs

Prasastha Technologies offers a comprehensive service that is both time efficient and cost effective. All aspects of the recruitment process can be carried out remotely, including shortlisting, psychometric testing. By carrying out the entire process remotely the client saves money on their own, and Atrium's.

Save time: only allocate time for final interviews

Consistency: retain corporate message throughout global outpost offices

Service: provided by experienced HR professionals

Premier Service

- **Sourcing:** Database search, marketing communications and head hunter
- **Screening:** Resumes, preliminary interviews, and competence testing
- **Selection:** Role promotion, candidate negotiation, reference checking

Our Mission

“Powering Ambitions through Expertise, Innovation and Execution”

“Essentially we adopt and manage the end to end HR function for our clients”

PRASASTHA TECHNOLOGIES

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HR SERVICES



- Recruitment Solutions**
- Contractual Staffing & Payroll**
- HR Advisory & Consulting**
- Campus Hiring Solutions**
- Executive Search**
- Training & Development**

Recruitment Solutions

Prasastha Technologies offers specialist recruitment solutions across wide ranging business functions. Our recruitment process is simple, yet value adding. It involves the understanding of your business and its hiring needs.....

Contractual Staffing & Payroll

We offers its clients a unique temping solution which is convenient, compliant & customer focused.

- The ROI of your HR investments & improve delivery
- Lower and control costs & Reduce compliance risk
- Free up time to focus on strategic HR.....

HR Advisory & Consulting

We take complete ownership for all systems, activities, processes, practices, initiatives, and most importantly decisions taken in managing the HR function for the client...

Campus Hiring Solutions

We take an exhaustive but intensive approach right from evaluation of graduating students to recommending pre-placement training ensuring students getting their dream job during campus recruitment, recommending & ensuring availability of best Campuses to organization enabling them to get required talented qualified pool well on time with minimum cost and working along with College to increase & improve the overall Campus Placement scenario resulting into more quality admissions.

Executive Search

We apply real insight into clients' strategic requirements and proven assessment tools to recruit leaders who have the necessary skill, experience and personal qualities to advance company strategies and achieve outstanding results.

“ We help world-class build leadership teams that succeed ”

Training & Development

We provide support on Training & Development, especially in the areas of Behavioral, Managerial and Leadership Development and facilitate a positive change in skills, knowledge, attitude and behavior.

Industries we work with

- ❑ E-Commerce | Bank | Telecom
- ❑ Technology | Financial Services | Media
- ❑ Startup's | Insurance | Oil & Gas
- ❑ ITES | Retail | Hospital & Hospitality
- ❑ BPO | FMCG, FMCD | Education
- ❑ KPO | Market Research | Real Estate ., Etc...

Commercials

Experience	Consulting Fee	Terms
Fresher Hiring	7% of the annual CTC	<input type="checkbox"/> Applicable taxes will be levied <input type="checkbox"/> Invoicing: On the Date of Joining of Candidate <input type="checkbox"/> Payment Period: Within 30 Days from Date of Joining <input type="checkbox"/> Replacement period: 30 Days from Date of Joining
Across all level and position (Below 10 Years of Experience)	8.33 % of the annual CTC	
Senior Management (10+ years)	10 % of Annual CTC	

Experience	Consulting Fee	Terms
Volume Hiring	6% of fixed CTC & ` 5,000 for DSE Profile	<input type="checkbox"/> Applicable taxes will be levied <input type="checkbox"/> Invoicing: On the Date of Joining of Candidate <input type="checkbox"/> Payment Period: Within 30 Days from Date of Joining <input type="checkbox"/> Replacement period: 15 Days from Date of Joining



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